



SAN MIGUEL CORPORATION

February 3, 2023

The Philippine Stock Exchange, Inc.
Disclosure Department
6th Floor, Philippine Stock Exchange Tower
28th Street, corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: Ms. Alexandra D. Tom Wong
Manager, Disclosure Department

Re: Compliance with the Corporate Governance Training Requirement

Gentlemen:

In compliance with the Code of Corporate Governance for Publicly Listed Companies and the Manual on Corporate Governance of San Miguel Corporation, we advise that Mr. Joseph N. Pineda, Senior Vice President, Deputy Chief Finance Officer and Head of Treasury, attended the Labor Law 2023 Updates & Compliance via webinar conducted by Center for Global Best Practices held on January 26, 2023.

For your information and reference, attached is a copy of the Certificate of Attendance.

Very truly yours,


MARY ROSE S. TAN
Assistant Corporate Secretary



(SEC Provider Accreditation Number CG2021-002)

presents this

CERTIFICATE OF COMPLETION

to

Joseph N. Pineda

for completing the three-hour webinar

LABOR LAW 2023 UPDATES & COMPLIANCE

held at 1:30 in the afternoon

*on Thursday, January 26, 2023 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Atty. Paulino Ungos, Jr.
Course Director & Lecturer
Center for Global Best Practices*